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Toggle navigation

[CSTC Safety](#)

[Home](#)

[Online Courses](#)

[ServSafe](#)

[Written Programs](#)

[Heat Illness](#)

[Training Videos](#)

[Our Staff](#)

[Contact](#)

[Blog](#)

Our Staff

- [Print Format](#)
- [PDF](#)

[Our Staff](#)

Ben W. Lavery III, Ph.D., REPA, CEI, CSP ***President & Chief Executive Officer***

Ben founded California Safety Training Corporation (CSTC) in 1985 and currently serves as President and CEO of California Safety Training Corporation. He holds a Ph.D. and an M.S. in Environmental Safety and Health as well as a Bachelor of Science in Horticulture and Agronomy. Ben is a Certified Environmental Inspector (CEI), a Cal-EPA Registered Environmental Property Assessor (REPA), certified by US-EPA for Federal WPS training. He is certified by OSHA Institute for Confined Space Training, a Lifetime Accredited Agricultural Appraiser, a Building Inspection, and Management Planning for Asbestos AHERA Certified, a Board Certified Forensic Examiner, and a Certified Safety Professional.

Ben developed the New Employee Orientation Program and the idea of "Cross Compliance Training Programs"®. Ben has been a speaker at the National Safety Council's Annual Meeting, the National Institute for Farm Safety Annual Meeting, the Pacific Gas and Electric Annual Safety Kickoff, and the Agricultural Personnel Management Association Annual Meeting. He is committed to corporate organization and direction and is active in all phases of the company operations including bilingual training, accident investigations, expert witness testimonies, Phase I, Environmental Assessments, marketing, writing and revising course curriculum, etc.

Ben W. Lavery, IV, CSP, QAL, WFR
Chief Operations Officer

Ben IV grew up playing sports and working in farming with his father Ben III. After High School, he served a 2-year mission in Australia, attended Cal-Poly San Luis Obispo and graduated with a degree in Agricultural Business in 1995. In 1999, Ben received his multiple subject teaching credentials from the State of California and taught elementary school for 6 years. He has 3 daughters with his lovely wife, Kathy. Ben still loves to teach and enjoys sports including hiking, swimming, climbing, surfing and many other adventures with his family.

Working Full Time at California Safety Training Corporation since 2005, Ben is the COO. As the COO, Ben's focus is the establishment and optimization of day to day operations at CSTC including: strategic business planning and resource allocation, establishing operational processes/quality control, etc. Ben's mission is to help people and companies work safely and efficiently, "Assist all people working and playing safely regardless of background, education, history or opportunities. Do all good things possible and do not harm." He also performs safety training classes weekly, subject matter expertise in Fall Protection, program audits and safety inspections performed in agricultural, construction and oilfield settings and acts as Employer representative for a variety of clients in the OSHA appeals process.

Terra Lavery, QAC
Chief Financial Officer

Terra has grown up with CSTC. As soon as she was able to work she jumped in. She started as the janitor and is now the Chief Financial Officer. Terra attended Cal State University of Bakersfield and graduated with a degree in Liberal Studies with a concentration in Business in 2000.

Terra received her multiple subject teaching credential from the State of California in 2001 and taught elementary school for 10 years. In 2009, Terra received her M.A. from California State University, Bakersfield. Terra thrives on using her education and skills of teaching in presenting classes and in curriculum development. Terra is now solely dedicated to CSTC and enjoys the dynamics and her many roles.

Terra supports and oversees the accounting department, works to improve efficiency and quality in our programs and curriculum. She teaches many classes including CPR/First Aid and Forklift Safety. In addition, Terra has taken care of an area of property management that we have managed since 1995. Terra is intricately involved in representing our clients with OSHA.

Cortney Miller
Accounting / Office Manager

Cortney is the Office Manager and Bookkeeper for CSTC. Her duties include Accounts Receivable, Accounts Payable, Payroll, Billing, Collections and Human Resources. With almost 10 years of experience as a bookkeeper in a variety of industries, she is a great asset to our CSTC family and dedicates herself to the efficiency and growth of our company.

Jennifer Vernon
*Client Relations Manager / Safety Program
Coordinator*

Jennifer has been with CSTC since 1996 and serves as the Client Relations Manager. Jennifer oversees a wide variety of operations and she is directly responsible for corporate scheduling and the tracking of calendar appointments. Jennifer also ensures that all class-related documentation is entered into the CSTC database in a timely manner. She works closely with our instructors and staff to ensure that they are properly prepared for their daily tasks and is the point person for all internal proprietary business.

Rebekka Haas
Written Programs Manager

As our Written Programs Manager, Rebekka will be able to assist you in implementing a variety of state required business documents. Rebekka is especially adept at comprising Injury & Illness Prevention Programs (IIPP), Lock-Out/Block-Out/Tag-Out written procedures, Spill Prevention & Countermeasures Control (SPCC), and Hazardous Materials Business Plans for upload to the California Environmental Reporting System (CERS) website.

Clarissa Ramirez
Executive Office Assistant

Clarissa is a great asset to our office, helping out everywhere she can. She is usually busy assisting clients in our office or helping solve many of the questions we get over the phone. She is great at following-up after a class or project to make sure all aspects are fully completed and accurate. Additionally, Clarissa helps our training staff by preparing them for their long trips on the road, by making sure they have all the materials they need to deliver a quality class.

Jacie Castellon
Business Services Coordinator

Jacie has been a great asset to our office, her mission is to provide support anywhere she may to CSTC and their clients to ensure Growth, Safety, and Efficiency. With a background in Insurance, Jacie understands and values the importance of Preventative and Corrective Action.

Judy Deval
Administrative Assistant

Judy is a positive addition to our team. Her role includes but is not limited to: ensuring all of our training's are prepared with all the resources and materials our instructors need to deliver a professional learning experience to our students, to ensure they leave the class, filled with knowledge and confidence to perform their jobs safely.

Damian Sanchez
*Certified Training Instructor /
Workplace Safety Auditor*

With an extensive background in the education field, Damian is able to provide a very high quality of safety training. Damian is also very adept when it comes to research, which allows him to provide in-depth “Program Audit & Safety Inspections” to all of our clients. He is always prepared to assist employees in a variety of topics in either English or Spanish.

Juan Diaz
Certified Training Instructor /
Workplace Safety Auditor

Juan is very knowledgeable and one of our most enthusiastic instructors. He often goes above and beyond what is asked of him when performing his duties. In his classes, Juan fosters an environment of interaction amongst the participants. During a “Program Audit & Safety Inspection,” he is always willing to discuss safety-related topics with on-site personnel.

Martin Banuelos
Certified Training Instructor /
Workplace Safety Auditor

Martin is a great asset to our CSTC family. Martin often aids with the translating of our many documents. His knowledge with the subject matter is immediately apparent when he is instructing. Some of his favorite classes to teach include Pesticide Hazard Communication, Confined Space, and Sexual Harassment. He is also very knowledgeable and thorough when performing a “Program Audit and Safety Inspection.”

Noel Esqueda
Certified Training Instructor /
Workplace Safety Auditor

Noel's background with machinery and equipment enables him to provide in-depth safety training and highly proficient workplace inspections. Being bilingual, Noel is able to provide safety training on a variety of different topics in both English and Spanish. In addition, Noel is especially helpful when it pertains to our "Program Audit & Safety Inspections." Noel's proficiency with workplace safety regulations has made him a highly valued member of the CSTC team.

Roger Vosburg
Program Audit Safety Inspection
Manager

Roger has taken the role as our Program Audit and Safety Inspection Manager. Working closely with our safety team to streamline our "PASI" program for speed, accuracy, and efficiency to deliver the most accurate and detailed inspection possible to our clients. Roger is a great asset to our CSTC family. He is a considerable contributor as his background and exposure to farming, auto, and diesel mechanics and automated machines give him a unique attention to detail when performing on-site inspections. Roger is always ready to talk about any and all safety concerns and answer any questions our clients have.

Uvaldo Garcia
Certified Training Instructor /
Workplace Safety Auditor

Uvaldo comes to CSTC with a safety background that bridges several different industries including agricultural, forestry, oilfields, and fitness and wellness. Uvaldo has not only worked to deliver safety and training in these fields but brings years of hands-on knowledge and experience. Uvaldo brings his experience, knowledge, and bi-lingual skills to helping our clients achieve a great safety culture, and training that is both engaging and informative.

California Safety Training Corporation

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More Information

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www.cstcfoodhandler.com

www.calarp.com

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